David S. Johnson

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Over 30 years of experience in technology, design and development. Diverse skill set encompasses proven leadership abilities, advanced software design and development expertise, and a comprehensive graphic design background. Work experience includes various sectors, including government, public, and private organizations, and have held roles ranging from individual contributor to managing and supervising teams of up to 300 people. Demonstrated success in inspiring, motivating, and leading exceptional teams. Strong passion in maintaining and optimizing projects for growth, ensuring safety, prioritizing customer satisfaction, long-term viability and impact. deployment. Maintaining, optimizing and supervising the success of the project is a passion.

Key Skills

- Built and led several programs from hiring to supporting and growth of teams as large as 300
- Excellent communication skills with proven skill meeting project SLAs, budgets, and deadlines
- Graphic UI/UX Design: Adobe Creative Suite, Figma, Sketch
- Design experience ranging from UI/UX to traditional graphic design, 3D and video production
- Experience designing and developing products that became top selling designs/products
- Languages: Swift, Kotlin, HTML/CSS, PHP, React, JavaScript, Java, jQuery, C#, Python, SQL/MySQL
- Testing tools: JUnit, Selenium, Apium, BrowserStack, Postman, Espresso, SPLUNK
- Methodology experience in Scrum/Agile, DevOps, Waterfall, Kanban
- Project management tools: Jira, YouTrack
- Documentation tools: Swagger and Confluence
- CI/CD: XebiaLabs, TeamCity, Jenkins, TravisCI, Fastlane, CircleCI
- Source Control: GIT, SVN
- Container delivery: Kubernetes and Docker
- Accessibility: WCAG and Section 508
- LMS: SCORM 1.2, 2004, TinCan
- E-Learning Software: SABA, Lectora, Captivate, Storyline

Education

United States Army
MOS74F - Computer Programmer

University of Oklahoma
BFA Visual Communications/Graphic Design

Professional Experience

Paycom
August 2017 - October 2024
Manager *of Mobile Software Development*

- Designed and developed the Paycom mobile app
- Responsibilities included iOS and Android mobile, and cross-platform teams.
- Managed the Development Intern Program
- Worked with recruiting to refine and maintain our interview questions/process.
- Presented at several universities on various development topics.
- Participated in recruiting efforts
- Taught new Development Team Lead training and supervisor training for conducing code reviews, evaluating code and scoring team members.

Milestones and Projects
- Proposed, designed and developed a mileage tracking application that outperformed leading competitors.
- Began the cross-platform architecture team where we designed and developed our offline capabilities using PHP/JS, as well as more Rating and Review Dashboard.
- Introduced, designed and developed two essential tools.
  - Ratings and review tool became a game changer in handing ratings and reviews.
  - Internal auditing tool was equally impactful in diagnosing hard to reproduce issues.
- VP of Product requested transition to a director position over product due to my creativity, passion, collaboration efforts, and constant striving to improve our product and customer experience/ retention.
- One of original developers of the current mobile application now ranked at 4.8 in the Apple App Store.
- Number one in points and in top 5 scoring contributors multiple times
- Maintained mobile app with zero bugs for 14 months
- Speak/Teach Dev Team Lead trainings
- Regularly speak at recruiting events and present at Universities
- Regularly assist in training efforts, give tech talks, and motivate teams with inspirational, educational presentations.

C² Technologies, Inc.
October 2001 - August 2017
Senior Solutions Architect/Director of Technology and Design - Oklahoma City, OK/Vienna VA

- Contributor and supervisor of UI/UX, traditional graphics, video, 3D and web/mobile development.
- Roles included the pursuit of all future technologies, mobile development, virtual and augmented reality technologies, etc.
- Managed programming, and graphic design staff while acting as the lead for both departments.

- Technical solution architect and writer for proposals for perspective clients/contracts, speaking at eLearning events such as DevLearn, ITSEC, mLearnCon, etc.
- Proposed, designed and developed several award winning products such as a mobile training application for the U.S. Army, a virtual simulation banking tool for the FDIC, a career pathing tool for the various agencies, and an exciting extensible onboarding tool for the NRC.

Platt College
July 2001 - October 2001
Design Professor - Oklahoma City, OK

- Professor teaching design basics/fundamentals in both print and multimedia/web.
- Teaching mainstream design software such as Adobe Creative Suite.

Century Fitness Inc.
January 2000 - February 2001
Designer - Midwest City, OK

- Responsibilities included initial concept development and final production on catalogs, logos, advertisements, packaging.
- Website design.

Top of the World
January 1998-January 2000
Design/Development Manager - Norman, OK

- Responsibilities included initial concept proposal, design/development, photography and final production on advertisements, catalogs, packaging as well as the design and presentation of sportswear.
- Responsible for the design and initial development of original corporate website.

27th Letter, LLC.
May 1995 - Present
Freelancer Web design, Mobile App development, and Graphic Design Studio- Yukon, OK

Freelance business in Oklahoma City focusing on Web design/development, mobile application/Web application design/development, and traditional graphic design. Clients to include a range of private companies and government agencies.

Internships/Externships/Workshops

- Apple Developer Convention, Cupertino CA, 2009-2014, Apple iPhone Dev Con 2007
- Google Glass GGCon, San Francisco CA, 2014
- E-Learning Guild Mobile mLearnCon, San Jose CA, 2012-2014, DevLearn, Las Vegas NV, 2012-2016
- SALT E-Learning Convention, Orlando FL, 2012-2013
- University of Oklahoma Web development externship - Norman, OK, May 1996
- Quark/Layout Design Workshop, Oklahoma City, OK, November 2000

Awards

- Paycom Codeathon Winner
  - Overall MVP - 2018, Team MVP - 2018, Team 3rd Place 2018,Team 1st Place - 2020 and 2023, Team 3rd Place - 2021, Team 5th Place - 2022, Team 2nd Place - 2024
- Paycom Innovation Awards
  - Winner - 2020 Q1, Q2, Q4, 2021 Q3 and Q4, Nominations - 7 nominations spanning from 2018 - 2024
- Paycom InfoSec Team of the year 2020 and 2022 - Most secure team
- Army Honor Guard, Honor Platoon, Company, and member 1989
- Invitation to be member of Army Golden Knights Parachute Team
- C² High Production Team Awards – 2011-2014
- C² Innovator Awards – 2005- 2014
- Letter of Commendation from the Program Director of FAA AVN
- U.S. Government TrailBlazer Award – 2013
- Communicator Awards – Various from 2001 - 2014
- Hermes Creative Awards – Various from 2001 - 2014
- Omni Awards – Various from 2001 - 2014
- Branson Awards – Various from 2001 - 2014
- MarCom Awards – Various from 2001 - 2014
- CINEs Golden Eagle Award – 2012
- W3 Gold and Silver Award – 2012
- Telly Award – 2012
- Davey Awards – Various from 2001 - 2014
- Chili Cook-off - First place 6 consecutive years

Memberships

- Regular speaker at ATD, and IITSEC conferences, E-Learning Guild - Member/Speaker
- National Association of Photoshop Professionals - Member
- Certified Apple Developer
- AIGA - Member
- ATD - Member

Other Interests

- Cycling, Inline skating, Rock Climbing
- Former skydive instructor
- Baking, Reading, Drawing, Painting, Woodworking
- Being a proud father of two girls and two amazing dogs